



**Basingstoke
and Deane**

**Equality Impact Assessment
Validation Decision Notice**

EIA Reference Number	18/2010
Service, policy, or strategy	Data Protection Policy
Element(s) assessed	The purpose of the policy is to ensure compliance with the Data Protection Act 1998
Names of Assessors	Paul Gundry, Carol Blackwell, Jackie Tatam

<i>Consider:</i>	Yes	No
Was discrimination or disadvantage identified?	<input type="checkbox"/>	<input type="checkbox"/>
Was the service promoting equality?	<input type="checkbox"/>	<input type="checkbox"/>
Could the service be improved in promoting equality?	<input type="checkbox"/>	<input type="checkbox"/>
Are the customers' needs understood and met?	<input type="checkbox"/>	<input type="checkbox"/>
Is there good evidence and/or reasoning to support the decisions on whether groups are/aren't affected?	<input type="checkbox"/>	<input type="checkbox"/>
Does the summary report properly reflect the key findings of the assessment?	<input type="checkbox"/>	<input type="checkbox"/>
Is the summary report clear and easy to understand?	<input type="checkbox"/>	<input type="checkbox"/>
If improvements have been identified, do they reflect and deal with the key findings?	<input type="checkbox"/>	<input type="checkbox"/>

The decision is to: **Validate** **Not validate**

The reason/s for the decision are: *please give details below*

- Validation given – information correct
- Not validated – decision not to proceed as EIA incorrect
- Not validated - screening error
- Not validated – research/consultation error
- Not validated – improvement error

Signed
[Handwritten Signature]

Designation
Corporate Director

Name
K. Smaugbe

Date
9/3/11

Briefing Note

<i>Name of service, policy, or strategy being considered</i>	Data Protection Policy
<i>Element(s) being considered</i>	The purpose of the policy is to ensure compliance with the Data Protection Act 1998.
<i>Date of meeting</i>	15 December 2010
<i>Name of assessors</i>	Paul Gundry, Carol Blackwell, Jackie Tatam

The Assessment

Data Protection Policy

Assessment Findings

As the policy is in place to ensure compliance with the Data Protection Act there are no equality implications. The policy applies to the handling of personal data of all staff, Members and customers

Justification

No equality impacts on any specific group