



**Basingstoke  
and Deane**

**Equality Impact Assessment  
Validation Decision Notice**

<b>EIA Reference Number</b>	05/2010
<b>Service, policy, or strategy</b>	Campus Accommodation
<b>Element(s) assessed</b>	Full Impact Assessment
<b>Names of Assessors</b>	Dorcas Bunton – Corporate Director Janice Brill – Organisational Development Manager Katy Sallis – Customer Access Manager Shella Storey – HR Manager Maurice Sheehan – Facilities Manager Sarah Blohm – Equalities Officer

Consider:

	Yes	No
Was discrimination or disadvantage identified?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Was the service promoting equality?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Could the service be improved in promoting equality?	<input type="checkbox"/>	<input type="checkbox"/>
Are the customers' needs understood and met?	<input type="checkbox"/>	<input type="checkbox"/>
Is there good evidence and/or reasoning to support the decisions on whether groups are/aren't affected?	<input type="checkbox"/>	<input type="checkbox"/>
Does the summary report properly reflect the key findings of the assessment?	<input type="checkbox"/>	<input type="checkbox"/>
Is the summary report clear and easy to understand?	<input type="checkbox"/>	<input type="checkbox"/>
If improvements have been identified, do they reflect and deal with the key findings?	<input type="checkbox"/>	<input type="checkbox"/>

**The decision is to:**      **Validate**       **Not validate**

*For full management  
and detailed  
notes are  
available.*

- The reason/s for the decision are: *please give details below*
- Validation given – information correct
  - Not validated – decision not to proceed as EIA incorrect
  - Not validated - screening error
  - Not validated – research/consultation error
  - Not validated – improvement error

**Signed** *Wendy Bunton*

**Designation**  
*Corporate Director*

**Name**  
*Corporate Director  
Wendy Bunton*

**Date**  
*9/3/11*

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## Briefing Note

<b>Name of service, policy, or strategy being considered</b>	Accommodation Review
<b>Element(s) being considered</b>	See below findings
<b>Date of meeting</b>	15 <sup>th</sup> April 2010
<b>Name of assessors</b>	<p>Dorcas Bunton – Corporate Director</p> <p>Janice Brill – Organisational Development Manager</p> <p>Katy Sallis – Customer Access Manager</p> <p>Shella Storey – HR Manager</p> <p>Maurice Sheehan – Facilities Manager</p> <p>Sarah Blohm – Equalities Officer</p>

### The Assessment

The purpose of the review is to develop several options to redevelop the civic campus –initial work on this project (reported to Economic, Prosperity & Performance OSCOM Feb 2010) showed that the cost of running the campus is high and will escalate further in the near future due to increasing maintenance costs and the problem of energy inefficiency. In addition, the campus buildings are under utilised. Customer consultation has shown that the location of the civic campus is popular with local residents.

### Assessment Findings

The project group agreed that there would be key elements of the review process that would need to be considered as part of a full equality impact assessment. There will also be elements of the review that are not appropriate to include in an EIA.

The group agreed the following issues as having a high importance/impact from an equalities perspective:

- Gradient of slope up courtyard
- 3<sup>rd</sup> floor accessibility in Deanes
- Lack of lift in Goldings

*new  
cell/maca ??*

## **Briefing Note**

- Siting of mayor's office
- Members' issues
- Decanting staff during redevelopment
- Meeting room space
- Accessible/gender neutral toilets
- Evacuation procedures for those with mobility impairments
- Other council policies such as Flexible Working and Home Working

As options are developed to take out to consultation with staff and customers each option will be reviewed as part of the full EIA.