



**Basingstoke
and Deane**

**Equality Impact Assessment
Validation Decision Notice**

EIA Reference Number	12/2010
Service, policy, or strategy	Joint contract for waste & recycling.
Element(s) assessed	Administration Employment & Management of joint client team
Names of Assessors	Karen Bruccombe, Jane Dalcombe, Martin Allen


Consider:

	Yes	No
Was discrimination or disadvantage identified?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Was the service promoting equality?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Could the service be improved in promoting equality?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Are the customers' needs understood and met?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Is there good evidence and/or reasoning to support the decisions on whether groups are/aren't affected?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Does the summary report properly reflect the key findings of the assessment?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Is the summary report clear and easy to understand?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If improvements have been identified, do they reflect and deal with the key findings?	<input checked="" type="checkbox"/>	<input type="checkbox"/> N/A.

The decision is to: **Validate** **Not validate**

The reason/s for the decision are: *please give details below*

- Validation given – information correct
- Not validated – decision not to proceed as EIA incorrect
- Not validated - screening error
- Not validated – research/consultation error
- Not validated – improvement error

Signed 

Designation
HEAD OF NEIGHBOURHOOD DEVELOPMENT

Name
TIM BOSCHI.

Date

Summary Report

Name of service, policy, or strategy	<ul style="list-style-type: none">• Joint contract for waste and recycling issued and administered by Hart DC• Joint client team for waste and recycling services (employing authority being Hart DC)
Element(s) being assessed	<ul style="list-style-type: none">• Administration of contract• Employment and management of joint client team
Date of assessment	8 March 2011
Name of assessors	Karen Brimacombe/June Balcombe/Martin Allen

The Assessment

The team considered two aspects of joint working on waste and recycling with Hart DC. Firstly the issuing and administration of the contract. This was believed to be an administrative process issue which did not pose any equality issues to be scoped or screened. The establishment, employment and management of a joint client team was also covered and was put forward for scoping and screening.

In summary, it was concluded that there will be no change to the current level/nature of service provided and while there are employment issues for the organisation and staff involved, there were no negative equality impacts identified. As such a more detailed assessment was not required. No quick fixes were identified.