

Equality Impact Assessment (EIA)	
Title of policy/proposal and EIA number	Budget 2019-2020 proposals to: <ul style="list-style-type: none"> • change Sunday parking charges to be in line other days • increase charges for residents parking permits • remove the free hour in Central and Joices Yard car parks
Date of assessment	09.10.19 and 24.01.20

Overview
<p>This EIA considers the impact of the implementation of potential changes to parking and residents permit charges on the protected characteristics groups and the implications for the Public Sector Equality Duty (Equality Act 2010). Where any adverse impact is identified, mitigating actions will be considered. <u>This assessment was revisited after the public consultation on the budget to see if there could be any unforeseen consequences of the proposals on any groups.</u></p>
<p>1. What is being introduced/amended and why? What are the anticipated outcomes?</p> <p>The following proposals are being made to realign parking charges with other standard tariffs for car parks and parking permits in the borough / county:</p> <ul style="list-style-type: none"> • introduce the Monday to Saturday tariff on Sundays (as in Festival Place) • increase charges for residents and visitors permits to meet new agency agreement with Hampshire County Council and cover necessary enforcement and maintenance costs • removal of free hour in two short stay car parks – Central and Joices Yard. The free hour in the short stay car parks at the top of town will be retained and charges will fund improvements to the Central Car Park, which will improve the customer experience.
<p>2. Who is intended to benefit from the policy/proposal etc.?</p> <p>Any changes to these charges would go towards covering the current gap in the council's budget, ensuring that essential services are maintained and continue to benefit a range of people in the borough.</p>

Gender reassignment	Transgender people			
Marriage or Civil Partnership	People in a civil partnership/married			
Pregnancy or Maternity	People who are pregnant/on maternity leave			
Other	Living in rural area			
	Poor literacy/Numeracy			
	Caring responsibilities			
	Low income/benefits /unemployed	The additional charges could be an issue for some people on a low income.		

4. Summarise details of any research or consultation carried out to evidence your comments in the table.

- Sunday charges: research has been undertaken into the charges implemented by other car parks in the borough
 - Charges for residents and visitors permits: this is a requirement by Hampshire County Council via the new agency agreement with Hampshire County Council and savings would cover necessary enforcement and maintenance costs
 - Removal of free hour in two short stay car parks – aim of the free hour is to improve footfall in Top of Town but research shows that they are currently not being used for that purpose.
- Public consultation was carried out during 7 weeks, from November 2019 to January 2020. Comments included concern about potential changes to charges for parking, both for residents and businesses.

5. List any actions resulting from this assessment – either to enhance a policy/proposal or to mitigate/address any negative impact identified (these should be included in, and monitored as part of, your Business Unit Plan).

Action	Officer Responsible	Target date
Discussion to take place with local businesses and, if approved, the changes should be monitored to identify any unforeseen impacts on any groups.	Parking Team	TBC
If approved, the changes should be communicated through a range of channels.	Parking Team	TBC

6. Summary of findings for reporting purposes (briefly say what was assessed, what the findings were and note any actions).

An Equality Impact Assessment has been undertaken to consider the impact of the implementation of potential changes to parking and residents permit charges on the protected characteristics groups and the implications for the Public Sector Equality Duty. This assessment concluded that the proposals would not have a differentially adverse impact on any of the protected groups, however, it could be an issue for some people on a low income. Disabled parking spaces would continue to be free for people who hold a Blue Badge.

Public consultation was carried out during 7 weeks, from November 2019 to January 2020. Comments included concern about potential changes to charges for parking, both for residents and businesses, no specific protected characteristics were mentioned.

If approved, the changes should be monitored to identify any unforeseen impacts on any groups and communicated through a range of channels.