



*Basingstoke
and Deane*



Basingstoke and Deane Borough Council

Submission Local Plan 2011 to 2029

Equalities Impact Assessment Update

October 2014

Equalities Impact Assessment on the Local Plan

Note:

This is a summary statement reviewing the original EqIA in light of minor changes made to the Local Plan following consultation on the Revised Pre-Submission Local Plan. If you would like to see the full assessment please contact the Planning Policy team by emailing local.plan@basingstoke.gov.uk or telephoning 01256 845410

The Assessment

This assessment considered the impact of the Local Plan policies (Submission document), on the protected characteristics groups (Equality Act 2010) and other potentially vulnerable groups, and the implications for the Public Sector Equality Duty.

The Local Plan will eventually replace the current Local Plan and will contain:

- a long term vision for the borough and objectives for future development up to 2029 linked to a spatial strategy that builds upon the vision/objectives and describes how key issues that have been identified will be tackled and how the borough will evolve over the course of the plan period
- site allocations to deliver that development
- more general development focussed policies.

The proposed Local Plan has been developed in consideration of the evidence base below, National Planning Policy and guidance, Census 2011, results from public consultations, site assessments, sustainability appraisal and, discussions with the Equality Impact Assessment panel.

Local Plan evidence base

- Strategic Housing Land Availability Assessment
- Strategic Housing Market Assessment
- Affordable Housing Viability Study
- Employment Land Assessment
- Housing number paper
- Strategic Flood Risk Assessment
- Water Cycle Study
- A Strategic Approach to Regeneration
- Gypsy, Traveller and Travelling Show people Assessment
- Green Infrastructure Strategy
- Infrastructure Delivery Plan
- Leisure and Recreation Needs Assessment
- North Hampshire Renewable Energy and Low Carbon Development Study
- Retail Study
- Site Assessment
- Sustainability Appraisal
- Habitats Regulation Assessment
- Statement of Consultation

Consultation and Research

The borough council has undertaken extensive consultation and engagement with communities and other stakeholders throughout the preparation of the Local Plan, both in terms of general policy documents, but also on specific pieces of evidence base. The stages of consultation undertaken are summarised below, and a more detailed breakdown of who was consulted, when and how their views were handled is included in the Statement of Consultation, which accompanies the Submission Local Plan.

Consultation Document / Stage	Date of Consultation	Approaches Used
Early Engagement	Spring / Summer 2007	<ul style="list-style-type: none"> • Workshops with stakeholders • Briefings to parish councils / stakeholders • Lessons with school children • LSP Conference • General awareness raising
Issues and Options	January / March 2008	<ul style="list-style-type: none"> • Document widely circulated • Workshops with stakeholders • Exhibitions • Attendance at LSP conference
Key Themes	January / Feb 2010	<ul style="list-style-type: none"> • Document widely circulated • Workshops
New Homes Consultation	October 2010 / January 2011	<ul style="list-style-type: none"> • Questionnaire widely circulated • Market research • Borough council magazine • Resource pack for communities / Parish Councils • Engagement with local colleges
Consultation with Rural Parish Councils	July / August 2011	<ul style="list-style-type: none"> • Distribution of questionnaire to parishes
Pre-Submission Local Plan Consultation	August-October 2013	<ul style="list-style-type: none"> • Document widely circulated • Exhibitions • General awareness raising
Revised Pre-Submission Local Plan Consultation	April – June 2014	<ul style="list-style-type: none"> • Document widely circulated • General awareness raising

These stages have informed the preparation of the Local Plan to date.

The Local Plan also takes into account the Equality and Diversity profile of the borough. More information on the local population (including 2011 Census data) can be found [here](#).

Assessment Findings

The assessment revealed that the policies included within the Local Plan promote equality and eliminate discrimination by covering a number of areas:

- improved access for all;
- promoting good relations between different groups;
- support the development of future housing according to local needs;

- facilitate the provision of jobs;
- support the retention of existing community facilities and the provision of new facilities.

No negative impacts were identified on any of the groups considered.

The following policies were identified as being generally positive for all and as having no differential impact on any of the groups considered:

- | | |
|--|---|
| <ul style="list-style-type: none"> • Policy SS7 - Nuclear Installations – Aldermaston and Burghfield • Policy SS9 – Basingstoke Leisure Park • Policy EM1 – Landscape • Policy EM2 – Strategic Gaps • Policy EM3 - Thames Basin Heath Special Protection Area • Policy EM4 – Biodiversity, Geodiversity and Nature Conservation • Policy EM5 – Green Infrastructure • Policy EM6 – Water Quality • Policy EM7 – Managing Flood Risk • Policy EM11 – The Historic Environment • Policy SS11 – Whitchurch Railway Station Car Park • Policy SS4 – Ensuring a supply of deliverable sites | <ul style="list-style-type: none"> • Policy SS5 – Neighbourhood Planning • Policy EM8 – Commercial Renewable/Low Carbon Energy Development • Policy EM9 – Sustainable Water • Policy EM12 – Pollution • Policy EP3 – Town, District and Local Centres • Policy SS6 – New Housing in the Countryside • Policy EP5 – Rural Tourism • Policy SS3 – Greenfield Site Allocations • Policy SS10 – Chineham Railway Station • Policy SS1 – Scale and Distribution of new housing |
|--|---|

The following policies were identified as having differentially positive impacts on certain groups:

- | | |
|---|---|
| <ul style="list-style-type: none"> • Policy SS2 – Regeneration • Policy CN3 – Housing mix for market housing • Policy CN4 – Housing for older people/specialist housing • Policy CN5 – Gypsies, Travellers and Travelling Show people • Policy CN6 – Infrastructure • Policy CN7 – Essential Services • Policy CN8 – Community, Leisure and Cultural Facilities • Policy EM10 – Delivering High Quality Development • Policy EP1 – Economic Growth and Investment • Policy EP2 – Employment Land and Premises (B-Use Classes) • Policy SS8 – Basing View | <ul style="list-style-type: none"> • Policy CN1 – Affordable Housing • Policy EP4 – Rural Economy • Policy CN9 - Transport • Policy SS3.10 - Manydown • Policy SS3.11 - Basingstoke Golf Club • Policy SS3.9 - East of Basingstoke • Policy SS3.4 - North of Popley • Policy SS3.3 - Razors Farm • Policy SS3.8 - Cufuade Farm • Policy SS3.2 - Kennel Farm • Policy SS3.6 - South of Bloswood Lane • Policy SS3.7 - Redlands • Policy SS3.5 - Overton Hill • Policy SS3.1 - Swing Swang Lane • Policy CN2 – Rural Exceptions for Affordable Housing |
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The table below summarises the information concerning the specific groups that are differentially positively impacted upon by these policies (please note that the table only lists those protected groups where there are specific positive benefits, therefore not all groups are shown in the table).

Issue	Group	Policy																									
		CN2	SS2	CN3	CN4	CN5	CN6	CN7	CN8	EM10	EP1	EP2	SS8	CN1	EP4	CN9	SS3.10	SS3.11	SS3.9	SS3.4	SS3.3	SS3.8	SS3.2	SS3.6	S3.7	SS3.5	SS3.1
Age	Over 80			X	X		X	X	X	X							X	X	X								
	Over 65			X	X		X	X	X	X							X	X	X								
	22-64										X	X	X		X												
	16 to 21	X		X					X		X	X	X	X			X	X	X	X	X	X	X	X	X	X	X
	Under 16								X								X	X	X								
Race	Gypsies/ Travelers					X											X	X	X								
Disability & Health	Physical Impairment			X	X		X	X		X					X		X	X	X								
	Sensory Impairment			X	X		X			X							X	X	X								
	Long-Term Health Problem				X		X			X																	
	Mental Illness				X					X																	
	Learning Disability				X		X			X																	
Religion & Belief	Faith Groups								X																		
	Atheist, Agnostic or other belief								X																		
Other	Unemployed										X	X	X		X												

Issue	Group	Policy																										
		CN2	SS2	CN3	CN4	CN5	CN6	CN7	CN8	EM10	EP1	EP2	SS8	CN1	EP4	CN9	SS3.10	SS3.11	SS3.9	SS3.4	SS3.3	SS3.8	SS3.2	SS3.6	S3.7	SS3.5	SS3.1	
	Living in rural area	X						X							X													
	Low Income	X	X					X						X			X	X	X	X	X	X	X	X	X	X	X	X
	On Benefits	X	X											X			X	X	X	X	X	X	X	X	X	X	X	X
	Caring Responsibilities			X	X		X	X																				
	Pregnancy or Maternity						X	X		X							X	X	X									

Further detail on the positive benefits is set out in the Stage 1 briefing note and the stage 2 scoping and screening for the general Local Plan policies and the specific site allocation policies.

Recommendations

1. To progress the Local Plan to adoption so that it carries the weight of the adopted development plan in the plan-led planning system to enable the positive impacts identified.
2. To make any recommended amendments to the policies.
3. To monitor the implementation of the policies with regards to any differential impact on the protected groups.
4. To note that as specific developments/proposals come forward that the applicant/developer takes into account equalities and any implications of the proposal on the protected groups.