Equality Impact Assessment

Validation Decision Notice

<table>
<thead>
<tr>
<th>EIA Reference Number</th>
<th>92</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service, policy, or strategy</td>
<td>Asset Management Plan</td>
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</tbody>
</table>
| Names of Assessors | Principal Surveyor
Management Accountant |

Consider:

Was discrimination or disadvantage identified? [No]

Was the service promoting equality? [No]

Could the service be improved in promoting equality? [No]

Are the customers' needs understood and met? [No]

Is there good evidence and/or reasoning to support the decisions on whether groups are/aren't affected? [No]

Does the summary report properly reflect the key findings of the assessment? [Yes]

Is the summary report clear and easy to understand? [Yes]

If improvements have been identified, do they reflect and deal with the key findings? [Yes]

The decision is to: Validate [ ] Not validate [X]

The reason/s for the decision are: please give details below

Validation given – Information correct [X]

Not validated – decision not to proceed as EIA incorrect [ ]

Not validated - screening error [ ]

Not validated – research/consultation error [ ]

Not validated – improvement error [ ]

Signed: [Signature]

Designation: Corporate Director

Name: Karen Brimacombe

Date: 30 September 2011
Stage 1

<table>
<thead>
<tr>
<th>STAGE 1 – Briefing Note</th>
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<tbody>
<tr>
<td><strong>EIA ID (Sinbad reference number)</strong></td>
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<tr>
<td><strong>Date of meeting</strong></td>
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<tr>
<td><strong>Job Titles of assessors</strong></td>
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**The Assessment**

The Asset Management Plan (AMP) is currently a draft form and will be considered by Cabinet on 26th July 2011. EPP Overview considered the draft AMP on 09th June 2011. The AMP provides an overview of the council’s land and property asset base, along with a summary of the wider asset management context. It proposes the future workload to manage the council’s assets, in order to achieve the optimum contribution towards the council’s wider goals and objectives.

**Assessment Findings**

The AMP is a high level strategy only.

The AMP identifies a number of more detailed workstreams yet to be incepted and it these next workstreams that will examine and propose the detailed actions.

The draft AMP has been subject to a working group comprising P&FM, Finance, Neighbourhood Development, Environmental Care, Legal and Planning, S&I

EPP Overview has asked to review the overall programme plan once assembled later in 2011. The programme plan will be managed by a corporate asset management group to ensure both delivery and content (including EIAs).

**Justification**

It was agreed that the AMP is high level and sets the work yet to be done and as such, it is not appropriate to proceed beyond Stage 1. The resultant workstreams, once scoped, may well have impacts and will each require their own EIA as appropriate.

Please note that if the service/policy etc. has any relevance to people e.g. Youth Strategy, HR policy a scoping/screening exercise will need to be carried out in all cases.
Equality Impact Assessment

Stage 6

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<th>EIA ID (Sinbad reference number)</th>
<th>No.92</th>
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<tr>
<td>Date of assessment</td>
<td>10th June 2011</td>
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| Name of assessors               | Barry Taylor (Principal Surveyor)  
                                        Andy Ablitt (Management Accountant) |

The Assessment

Draft Asset Management Plan 2011

The Customer/Customer Group

Not applicable at this stage

Consultation and Research

The draft AMP has been subject to a working group comprising P&FM, Finance, Neighbourhood Development, Environmental Care, Legal and Planning, S&I

Key Individuals and Organisations

Mike Bovis (lead officer)

Andy Ablitt (Finance)

Patricia Hughes (HoS)

June Balcombe (ND)

Marion Short (ND)

Tony Spruth/Andrew Hunter (Planning)

Jason Christou (P&FM)

Jenny Levy (Legal)

Steve Featherstone (EC)

Di Hayward (S&I)

Assessment Findings

The AMP is a high level strategy only
Stage 6

The AMP identifies a number of more detailed workstreams yet to be incepted and it these next workstreams that will examine and propose the detailed actions.

Recommendations

It was agreed that the AMP is high level and sets the work yet to be done and as such, it is not appropriate to proceed beyond Stage 1. The resultant workstreams, once scoped, may well have impacts and will each require their own EIA as appropriate.