Equality Impact Assessment
Validation Decision Notice

<table>
<thead>
<tr>
<th>EIA Reference Number</th>
<th>42/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service, policy, or strategy</td>
<td>Bear Lion and Eagle Court Project</td>
</tr>
<tr>
<td>Element(s) assessed</td>
<td>W/C and kitchenette facilities and access thereto</td>
</tr>
</tbody>
</table>
| Names of Assessors | Barry Taylor and Bruce Batting (Property Services)  
                          Carol Blackwell (Strategy and Innovation)  
                          Jo Perrin (Environmental Care) |

Consider:

- Was discrimination or disadvantage identified? [No]
- Was the service promoting equality? [Yes]
- Could the service be improved in promoting equality? [Yes]
- Are the customers’ needs understood and met? [Yes]
- Is there good evidence and/or reasoning to support the decisions on whether groups are/aren’t affected? [Yes]
- Does the summary report properly reflect the key findings of the assessment? [No]
- Is the summary report clear and easy to understand? [Yes]
- If improvements have been identified, do they reflect and deal with the key findings? [N/A]

The decision is to: Validate [Yes]  Not validate [No]

The reason/s for the decision are: please give details below
- Validation given – information correct [Yes]
- Not validated – decision not to proceed as EIA incorrect [No]
- Not validated - screening error [No]
- Not validated – research/consultation error [No]
- Not validated – improvement error [No]

Signed
Karen Brimacombe

Designation
Corporate Director

Date
23/5/11
Equality Impact Assessment  

Stage 6

<table>
<thead>
<tr>
<th>EIA ID (Sinbad reference number)</th>
<th>42/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of assessment</td>
<td>6 December 2010</td>
</tr>
<tr>
<td>Name of assessors</td>
<td>Property Services Officers, Partnerships Officer, Contracts Officer</td>
</tr>
</tbody>
</table>

The Assessment

The proposal to refurbish the w/c and kitchenette facilities at Bear Lion and Eagle Court, Daneshill, Basingstoke.

The Customer/Customer Group

N/A

Consultation and Research

All the tenants have been consulted on site and welcome the proposed works.

Reference has been made to on site historical records.

Key Individuals and Organisations

None

Assessment Findings

No negative impact, disadvantage or discrimination against any of the groups has been identified, a detailed assessment is therefore not required.

Actions Arising

None.