Equality Impact Assessment
Validation Decision Notice

<table>
<thead>
<tr>
<th>EIA Reference Number</th>
<th>18/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service, policy, or strategy</td>
<td>Data Protection Policy</td>
</tr>
<tr>
<td>Element(s) assessed</td>
<td>The purpose of the policy is to ensure compliance with the Data Protection Act 1998</td>
</tr>
<tr>
<td>Names of Assessors</td>
<td>Paul Gundry, Carol Blackwell, Jackie Tatam</td>
</tr>
</tbody>
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Consider:

Was discrimination or disadvantage identified? 

Was the service promoting equality? 

Could the service be improved in promoting equality? 

Are the customers' needs understood and met? 

Is there good evidence and/or reasoning to support the decisions on whether groups are/aren't affected? 

Does the summary report properly reflect the key findings of the assessment? 

Is the summary report clear and easy to understand? 

If improvements have been identified, do they reflect and deal with the key findings? 

The decision is to: Validate ✔ Not validate ☐

The reason/s for the decision are: please give details below

Validation given – information correct

Not validated – decision not to proceed as EIA incorrect

Not validated – screening error

Not validated – research/consultation error

Not validated – improvement error

Signed

[Signature]

[Name]

Designation

[Title]

Date

9/3/11
### Briefing Note

<table>
<thead>
<tr>
<th>Name of service, policy, or strategy being considered</th>
<th>Data Protection Policy</th>
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<tbody>
<tr>
<td>Element(s) being considered</td>
<td>The purpose of the policy is to ensure compliance with the Data Protection Act 1998.</td>
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<tr>
<td>Date of meeting</td>
<td>15 December 2010</td>
</tr>
<tr>
<td>Name of assessors</td>
<td>Paul Gundry, Carol Blackwell, Jackie Tatam</td>
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### The Assessment

Data Protection Policy

### Assessment Findings

As the policy is in place to ensure compliance with the Data Protection Act there are no equality implications. The policy applies to the handling of personal data of all staff, Members and customers.

### Justification

No equality impacts on any specific group