Equality Impact Assessment

Validation Decision Notice

<table>
<thead>
<tr>
<th>EIA Reference Number</th>
<th>13/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service, policy, or strategy</td>
<td>Efficiency Review of Strategy and Innovation Business Unit</td>
</tr>
<tr>
<td>Element(s) assessed</td>
<td>Domestic violence forum coordination</td>
</tr>
<tr>
<td>Names of Assessors</td>
<td>Therese Lawlor and June Balcombe</td>
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</tbody>
</table>

Consider:

Was discrimination or disadvantage identified? [ ] Yes [ ] No

Was the service promoting equality? [ ] Yes [ ] No

Could the service be improved in promoting equality? [ ] Yes [ ] No

Are the customers' needs understood and met? [ ] Yes [ ] No

Is there good evidence and/or reasoning to support the decisions on whether groups are/aren't affected? [ ] Yes [ ] No

Does the summary report properly reflect the key findings of the assessment? [ ] Yes [ ] No

Is the summary report clear and easy to understand? [ ] Yes [ ] No

If improvements have been identified, do they reflect and deal with the key findings? [ ] Yes [ ] No

The decision is to: Validate [ ] Not validate [ ]

The reason/s for the decision are: please give details below

- Validation given – information correct [ ]
- Not validated – decision not to proceed as EIA incorrect [ ]
- Not validated - screening error [ ]
- Not validated – research/consultation error [ ]
- Not validated – improvement error [ ]

Signed

Designation

Name

Date
Briefing Note

<table>
<thead>
<tr>
<th>Name of service, policy, or strategy being considered</th>
<th>Efficiency Review of Strategy and Innovation Business Unit</th>
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<tbody>
<tr>
<td>Element(s) being considered</td>
<td>Domestic violence forum coordination</td>
</tr>
<tr>
<td>Date of meeting</td>
<td>27 January 2010</td>
</tr>
<tr>
<td>Name of assessors</td>
<td>Therese Lawlor and June Balcombe</td>
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The Assessment

During the review of Strategy and Innovation, the coordination of the domestic violence forum was discussed. It was decided that the post was no longer necessary and would be offered up as a saving, but the function would remain and be provided by other members of the community safety team. A review team of 3 independent officers considered the needs of the service and the resources available within the community safety team.

Assessment Findings

The assessment found that the coordination role for the domestic violence forum could be provided from within existing resources of the community safety team, and that skills were available in-house to provide the function. It was agreed that other agencies in the community safety partnership would be approached to explore what additionality they could bring to the service.

Justification

Because the function is remaining, but the post is not, officers considered it unnecessary to conduct a full EIA.