## Equality Impact Assessment

### Validation Decision Notice

<table>
<thead>
<tr>
<th>EIA Reference Number</th>
<th>88</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Service, policy, or strategy</strong></td>
<td>Future Cemetery Provision in Basingstoke and Deane</td>
</tr>
</tbody>
</table>
| **Names of Assessors** | Interim Head of Property and Facilities Management  
| | Parks Strategy and Development Manager  
| | Principal Estate Surveyor (PFM EIA champion)  
| | Contracts Officer |

**Consider:**

- Was discrimination or disadvantage identified? [No]  
- Was the service promoting equality?  
- Could the service be improved in promoting equality? [No]  
- Are the customers' needs understood and met?  
- Is there good evidence and/or reasoning to support the decisions on whether groups are/aren't affected? [Yes]  
- Does the summary report properly reflect the key findings of the assessment? [Yes]  
- Is the summary report clear and easy to understand? [Yes]  
- If improvements have been identified, do they reflect and deal with the key findings?  

**The decision is to:** 

- **Validate** [Yes]  
- **Not validate** [No]

**The reason/s for the decision are:**  

- Validation given – information correct [Yes]  
- Not validated – decision not to proceed as EIA incorrect  
- Not validated - screening error  
- Not validated – research/consultation error  
- Not validated – improvement error

**Signed**  

Karen Brimacombe

**Designation**  

Corporate Director

**Date**  

30 September 2011
Equality Impact Assessment

Stage 1

<table>
<thead>
<tr>
<th>STAGE 1 – Briefing Note</th>
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<tbody>
<tr>
<td><strong>EIA ID (Sinbad reference number)</strong></td>
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<tr>
<td><strong>Date of meeting</strong></td>
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<tr>
<td><strong>Job Titles of assessors</strong></td>
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The Assessment

The project is considering the council's approach to future cemetery provision. As part of this we are looking at the legal liability to make such provision, and the approach to site identification.

Assessment Findings

At present, the project is undertaking a very high level investigation into cemetery provision. It was considered premature to progress beyond briefing note stage, at this point.

Justification

The rationale for not proceeding beyond briefing note is that, the current service will be continuing for the foreseeable future (8-10 years) and should a decision be made in the future which leads to the cessation of the service beyond this period, the need for an EIA will be reviewed.
Equality Impact Assessment

Stage 6

<table>
<thead>
<tr>
<th>EIA ID (Sinbad reference number)</th>
<th>No.88</th>
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<tbody>
<tr>
<td>Date of assessment</td>
<td>23 May 2011</td>
</tr>
</tbody>
</table>
| Name of assessors               | Interim Head of Property and Facilities Management  
Parks Strategy and Development Manager  
Principal Estate Surveyor (PFM EIA champion)  
Contracts Officer |

The Assessment

The assessment was on the current strategic approach to future cemetery provision. In the absence of any Member approval on how, where or when provision will be made, any current assessment would be based on predictions and could be abortive.

The Customer/Customer Group

None at present although it is anticipated that the should Members approve the provision of future cemetery space, it will be available to all.

Consultation and Research

None at present, this will be carried out subsequent to the Overview and Scrutiny Committee, dependant on Member support.

Key Individuals and Organisations

None

Assessment Findings

The assessment was on the current strategic approach to future cemetery provision. In the absence of any Member approval on how, where or when provision will be made, any current assessment would be based on predictions and could be abortive.

Recommendations

Revisit this assessment after the Overview and Scrutiny Committee on the 7 July 2011 in light of any comments made.