# Equality Impact Assessment

## Validation Decision Notice

<table>
<thead>
<tr>
<th>EIA Reference Number</th>
<th>15/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service, policy, or strategy</td>
<td>Information Security</td>
</tr>
<tr>
<td>Element(s) assessed</td>
<td>The purpose of this policy is to put in place procedures to protect all information held within the council to an adequate level from events which may jeopardise council activity. These events will include accidents as well as behaviour deliberately designed to cause difficulties.</td>
</tr>
<tr>
<td>Names of Assessors</td>
<td>Paul Gundry, Carol Blackwell, Jackie Tatam</td>
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</tbody>
</table>

### Consider:

- Was discrimination or disadvantage identified?  
  - Yes
  - No

- Was the service promoting equality?  
  - Yes
  - No

- Could the service be improved in promoting equality?  
  - Yes
  - No

- Are the customers’ needs understood and met?  
  - Yes
  - No

- Is there good evidence and/or reasoning to support the decisions on whether groups are/aren’t affected?  
  - Yes
  - No

- Does the summary report properly reflect the key findings of the assessment?  
  - Yes
  - No

- Is the summary report clear and easy to understand?  
  - Yes
  - No

- If improvements have been identified, do they reflect and deal with the key findings?  
  - Yes
  - No

### The decision is to:  
- Validate ✓  
- Not validate

The reason/s for the decision are:  
- Validation given – information correct  
- Not validated – decision not to proceed as EIA incorrect  
- Not validated - screening error  
- Not validated – research/consultation error  
- Not validated – improvement error

<table>
<thead>
<tr>
<th>Signed</th>
<th>Name</th>
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<tbody>
<tr>
<td></td>
<td>Name</td>
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<table>
<thead>
<tr>
<th>Designation</th>
<th>Corporate Author</th>
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<tbody>
<tr>
<td>Date</td>
<td>9/3/11</td>
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## Briefing Note

<table>
<thead>
<tr>
<th>Element(s) being considered</th>
<th>Information Security Policy</th>
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The purpose of this policy is to put in place procedures to protect all information held within the council to an adequate level from events which may jeopardise council activity. These events will include accidents as well as behaviour deliberately designed to cause difficulties.

<table>
<thead>
<tr>
<th>Date of meeting</th>
<th>15 December 2010</th>
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<th>Name of assessors</th>
<th>Paul Gundry, Carol Blackwell, Jackie Tatam</th>
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## The Assessment

Information Security Policy

## Assessment Findings

As the policy is in place to ensure security of information there are no equality implications.

## Justification

No equality impacts on any specific group