# Equality Impact Assessment

## Validation Decision Notice

<table>
<thead>
<tr>
<th>EIA Reference Number</th>
<th>37/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service, policy, or strategy</td>
<td>Licensing Policy 2011 to 2014</td>
</tr>
<tr>
<td>Element(s) assessed</td>
<td>Content of the Policy</td>
</tr>
<tr>
<td>Names of Assessors</td>
<td>Karen Hill, Linda Cannon, Carol Blackwell</td>
</tr>
</tbody>
</table>

Consider:

- Was discrimination or disadvantage identified? Yes [ ] No [X]  
- Was the service promoting equality? [X]  
- Could the service be improved in promoting equality? [X]  
- Are the customers' needs understood and met? [X]  
- Is there good evidence and/or reasoning to support the decisions on whether groups are/aren't affected? [X]  
- Does the summary report properly reflect the key findings of the assessment? [X]  
- Is the summary report clear and easy to understand? [X]  

If improvements have been identified, do they reflect and deal with the key findings?

**The decision is to:** Validate [✓] Not validate [ ]

The reason/s for the decision are: *please give details below*

- Validation given – information correct [ ]
- Not validated – decision not to proceed as EIA incorrect [ ]
- Not validated - screening error [ ]
- Not validated – research/consultation error [ ]
- Not validated – improvement error [ ]

**Signed**

**Name**

**Designation**

**Date** 9/3/11
Summary Report

<table>
<thead>
<tr>
<th>Name of service, policy, or strategy</th>
<th>Licensing Policy 2011 to 2014</th>
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</thead>
<tbody>
<tr>
<td>Element(s) being assessed</td>
<td>Content of the policy</td>
</tr>
<tr>
<td>Date of assessment</td>
<td>6 December 2010</td>
</tr>
<tr>
<td>Name of assessors</td>
<td>Karen Hill; Linda Cannon; Carol Blackwell</td>
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</tbody>
</table>

The Assessment

The main purpose of the policy is to show compliance with statutory obligations on the council to have a three year statement of licensing Policy under the Licensing Act 2003. This looks at look at licensing of premises and persons for licensable activities as defined under the Act. The policy itself was subjected to an Equality impact assessment. There was wide consultation in the process of putting the policy together.

The work in putting the policy together was led out by Basingstoke and Deane Borough Council’s Licensing Manager, Linda Cannon. A scoping and screening to consider impacts on equality was carried out by Licensing Officer, Partnership Development Officer and Licensing Manager.

Assessment Findings

The council has a statutory duty to perform this function.

Although the scoping and screening exercise identified areas where there may be disadvantage, the council do not have jurisdiction over those areas.

Recommendations

There were no specific actions identified through the equality impact assessment process.