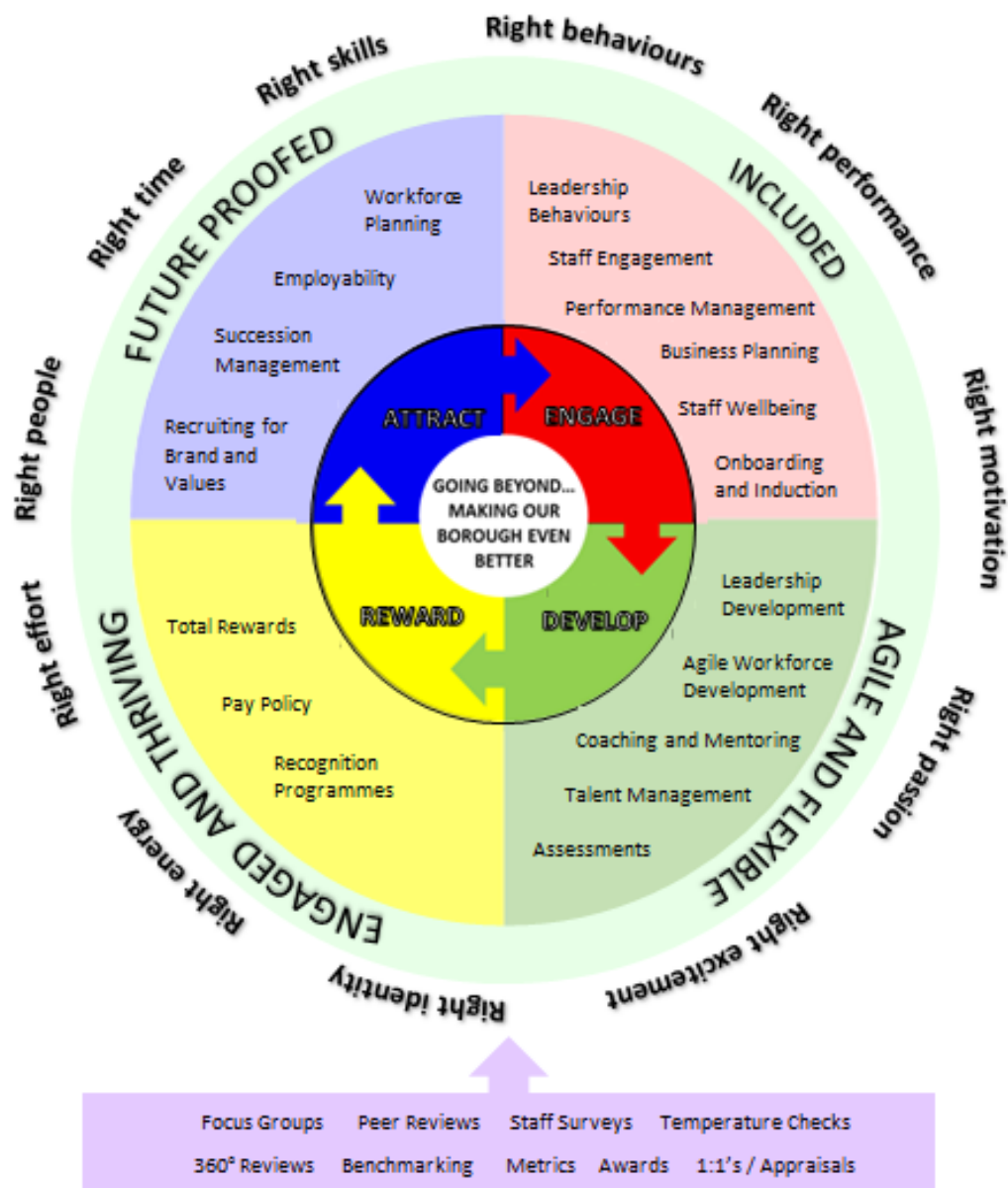


Our priorities...

- **Attract** – We will plan for our future workforce requirements and position ourselves as an employer of choice, so that we attract, recruit and retain the best staff who share our values and desire to go beyond for our customers and communities
- **Engage** – We will ensure that staff understand our key priorities and where they fit. We will also provide opportunities for staff to help shape and influence our direction through effective engagement and dialogue. We will nurture our staff's wellbeing and provide a safe and healthy work environment
- **Develop** – We will develop the skills, knowledge, competencies and talent of our workforce so that they fulfil their full potential and make a maximum contribution. We will enhance the quality, skills and styles of leadership, encouraging ambition and collaboration
- **Reward** - We will provide pay and reward systems which help to position the council as an attractive and competitive employer of choice'. We will recognise staff who demonstrate our values and celebrate success

How will we go the extra mile for our staff and deliver these priorities in line with our values? We will work through the framework shown below:



For more information please speak to your own line manager or anyone in the [HR team](#).