

Ref	Issue/Activity	Output/Effect	Responsibility	February 2021 Update
1 Education and Young People				
Work in partnership with Hampshire County Council (HCC) and local education establishments to support service children so that they are not disadvantaged emotionally or academically during their childhood and teenage years, because they are from a service family and, as far as possible, do not underachieve because of the career choices of their parents.				
1.1	Represent the interests of, and include where appropriate, the Armed Forces Community in Basingstoke & Deane at the Local Children's Partnership.	Maintain the principle of no disadvantage and support collaboration on awareness raising campaigns	Senior Youth Development Officer	Work remains on-going.
1.2	Using existing links with academic providers, share and signpost relevant information.	Premium https://www.gov.uk/government/publications/the-service-pupil-premium Share good practice and experience including take up of Service Pupil Premium	Economy and Culture Officer (Skills and Employability)	Work remains on-going.
2 Health and Wellbeing				
Work in partnership with HCC and other health sector partners to build and develop further work, services and relationships focused on promoting the health, safety and wellbeing of the Armed Forces community, including: access to benefits and health services, focus on mental health and wellbeing, and building a sense of belonging for families locally.				
2.1	Represent the interests of, and include where appropriate, the Armed Forces Community in Basingstoke & Deane at the Basingstoke District Health and Wellbeing Partnership and sub groups.	Maintain the principle of no disadvantage and support collaboration on awareness raising campaigns	Healthy Communities Manager	Works remains on-going.
2.2	Explore opportunities to make sports and other facilities available in accordance with MOD policy guidelines	Strengthen relationships with local communities	Healthy Communities Manager	Work remains on-going.

2.3	Encourage active involvement of veterans within forums such as the Disability Forum	Strengthens relationships with local communities	Inclusion and Diversity Officer	Work remains on-going. Information guides on domestic violence aimed at diverse groups serving in the armed forces have been produced and shared with the Ministry of Defence. Due to the current situation all diversity forums were invited to participate in events via online platforms.
2.4	In partnership with Leisure providers, provide 20% discount to serving personnel for use of sports facilities.	Financial benefit and recognition.	Healthy Communities Manager	Works remains on-going. The 20% discount for service personnel remains in place and providers also offer free entry to all personnel on Armed Forces Day.

3 Housing and Facilities

Work in partnership to deliver better support to the Armed Forces Community and achieve better housing outcomes for veterans and families through improved information and advice on housing options.

3.1	Apply the principle of no disadvantage to Service personnel and their families, where appropriate, leaving the Armed Forces within the Scheme of Allocations and monitor the impact of this on an annual basis.	Practical application of the no disadvantage principle as per the Armed Forces Covenant.	Head of Housing and Social Inclusion	Work remains on-going. The Scheme of Allocations continues to afford a local connection to current/former armed forces personnel (within 5 years of discharge). This ensures that such families are not excluded from the register due to where they have been posted/based during service. As of 22 December 2020 there are 29 families on the register who are current/former armed forces personnel.
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4 Safer and Stronger Communities

Engage Armed Forces' representatives as part of the Local Authority and Community Planning Partnership Structures, including emergency planning, neighbourhood planning and developing local services, including transport.

4.1	Make best use of Armed Forces Community Covenant Grant opportunities	Secure funding for initiatives to support the Armed Forces Community	Community and Housing Infrastructure Manager	Work remains on-going. Details of current funding opportunities are promoted on the council website and circulated to relevant partner organisations.
4.2	Represent the interests of, and include representation from, the Armed Forces Community in the Safer North Hampshire Community Safety Partnership	Maintain the principle of no disadvantage and support collaboration on awareness raising campaigns	Community Support Manager	Work remains on-going. An armed forces representative remains an active participant in the partnership, influencing plans and campaigns and promoting a collaborative approach.
4.3	Advocate to the voluntary and community sector, other partner agencies, contractors	Raised awareness and recognition in the wider	Community Wellbeing Manager	Work remains on-going.
4.4	Promote consultation events relating to service design and development to the Armed Forces Community	Engagement by the Armed Forces Community	Community and Housing Infrastructure Manager	Work remains on-going with consideration as to how best to engage with veterans and the armed forces community.

5 Recognise and Remember

Support the needs of the Armed Forces Community during Operational deployments and on transition/becoming a veteran including support for injured and disabled personnel.

5.1	Honour Remembrance Sunday and other key events	Recognition and preservation of moral component.	Mayoral Events Coordinator	Work remains on-going. Participation took place during Remembrance Sunday and Armistice Day. This included a series of virtual ceremonies and online speeches by the Mayor, the Mayor's Chaplain, a representative from RAF Odiham and the High Sheriff of Hampshire. The Mayor, along with invited dignitaries, attended the War Memorial to lay wreaths on both days.
5.2	In partnership with Basingstoke Businesses, raise awareness to local businesses to provide discounts and other forms of support for military and ex-military personnel, particularly through working with the Basingstoke Together BID	Financial benefit and recognition (Employer Recognition Scheme). https://www.gov.uk/government/publications/defence-employer-recognition-scheme	Economy and Culture Manager	Work remains on-going.
5.3	Support the Services in relation to their Freedom of the Borough.	Recognition and preservation of moral component.	Mayoral Events Coordinator	Work remains on-going.
5.4	Propose to disregard War Widows Pension and War Disablement Pension when assessing Housing Benefit and Council Tax Support claims.	Financial benefit and preservation of moral component	Benefits Manager	Work remains on-going.

6 Economy and Skills

Identify measures to support ex and transitioning Service personnel and Service families to achieve positive employment outcomes.

6.1	Promote the opportunities available locally for self-employment and business start-up using existing provision and provide support in finding employment	Improve prospects for veterans.	Economy and Culture Officer (Skills and Employability)	The twitter jobs fair is now a weekly activity covering Basingstoke/Hart and Rushmoor districts. This shares information about training opportunities and vacancies and all claimants are encouraged to follow this event. The council's Employment and Skills Zone bulletin has been further tailored and promoted to support those leaving the military.
6.2	Raise awareness of Armed Forces Covenant for employment support services available locally such as job clubs, careers fairs, etc.	Target specific requirements of Armed Forces Covenant	Economy and Culture Manager	This will be discussed further at the April Skills Zone meeting.
6.3	Promote the benefits of employing reserve force personnel with local business forums	Improve prospects for veterans.	Economy and Culture Manager	Work remains on-going.