

Review your gender pay gap data for snapshot date 31 March 2021

Reporting as Basingstoke & Deane Borough Council

2021/22 Reporting year

Percentage of men and women in each hourly pay quarter

	Men	Women
Upper hourly pay quarter	52.0 %	48.0 %
Upper middle hourly pay quarter	33.0 %	67.0 %
Lower middle hourly pay quarter	31.0 %	69.0 %
Lower hourly pay quarter	78.0 %	22.0 %

Mean and median gender pay gap using hourly pay

Mean gender pay gap using hourly pay	-4.9 %
Median gender pay gap using hourly pay	-23.0 %

Percentage of men and women who received bonus pay

	Men	Women
Percentage of men and women who received bonus pay	2.7 %	4.4 %

Mean and median gender pay gap using bonus pay

Mean gender pay gap using bonus pay	-21.5 %
Median gender pay gap using bonus pay	-62.5 %

Employee headcount

Number of employees used to establish your headcount for gender pay gap reporting, on your snapshot date

500 to 999
