

Ref	Issue/Activity	Output/Effect	Responsibility	September 2021 Update
1 Education and Young People				
Work in partnership with Hampshire County Council (HCC) and local education establishments to support service children so that they are not disadvantaged emotionally or academically during their childhood and teenage years, because they are from a service family and, as far as possible, do not underachieve because of the career choices of their parents.				
1.1	Using existing links with academic providers, share and signpost relevant information.	Premium https://www.gov.uk/government/publications/the-service-pupil-premium Share good practice and experience including take up of Service Pupil Premium	Economy and Culture Officer (Skills and Employability)	Work remains on-going.
2 Health and Wellbeing				
Work in partnership with HCC and other health sector partners to build and develop further work, services and relationships focused on promoting the health, safety and wellbeing of the Armed Forces community, including: access to benefits and health services, focus on mental health and wellbeing, and building a sense of belonging for families locally.				
2.1	Represent the interests of, and include where appropriate, the Armed Forces Community in Basingstoke & Deane at the Basingstoke District Health and Wellbeing Partnership and sub groups.	Maintain the principle of no disadvantage and support collaboration on awareness raising campaigns	Healthy Communities Manager	Works remains on-going.
2.2	Explore opportunities to make sports and other facilities available in accordance with MOD policy guidelines	Strengthen relationships with local communities	Healthy Communities Manager	Work remains on-going.
2.3	Encourage active involvement of local community forums and groups with local veterans.	Strengthens relationships with local communities	Inclusion and Diversity Officer	Work remains on-going, with a broader focus on supporting the wider voluntary and community sector to reach out to the Armed Forces community. An article was included in the autumn edition of Basingstoke and Deane Today.
2.4	In partnership with Leisure providers, provide 20% discount to serving personnel for use of sports facilities.	Financial benefit and recognition.	Healthy Communities Manager	Works remains on-going. The 20% discount for service personnel remains in place and providers also offer free entry to all personnel on Armed Forces Day.
3 Housing and Facilities				
Work in partnership to deliver better support to the Armed Forces Community and achieve better housing outcomes for veterans and families through improved information and advice on housing options.				

3.1	Apply the principle of no disadvantage to Service personnel and their families, where appropriate, leaving the Armed Forces within the Scheme of Allocations and monitor the impact of this on an annual basis.	Practical application of the no disadvantage principle as per the Armed Forces Covenant.	Head of Housing and Social Inclusion	As of September 2021 there are 20 households on the housing register who are current/former armed forces personnel. The council has also offered to support the government with the Afghan Relocation and Assistance Policy (ARAP) to offer 4 homes (Housing Association and Private Rented Sector) to former locally employed staff who were supporting UK forces.
4 Safer and Stronger Communities				
Engage Armed Forces' representatives as part of the Local Authority and Community Planning Partnership Structures, including emergency planning, neighbourhood planning and developing local services, including transport.				
4.1	Make best use of Armed Forces Community Covenant Grant opportunities	Secure funding for initiatives to support the Armed Forces Community	Community and Housing Infrastructure Manager	Work remains on-going. Details of current funding opportunities are promoted on the council website and circulated to relevant partner organisations.
4.2	Represent the interests of, and include representation from, the Armed Forces Community in the Safer North Hampshire Community Safety Partnership	Maintain the principle of no disadvantage and support collaboration on awareness raising campaigns	Community Support Manager	Work remains on-going. An armed forces representative remains an active participant in the partnership, influencing plans and campaigns and promoting a collaborative ap
4.3	Advocate to the voluntary and community sector, other partner agencies, contractors and service providers to encourage consideration of the needs of Armed Forces personnel.	Raised awareness and recognition in the wider community of the needs of the Armed Forces Community	Community Wellbeing Manager	Work remains on-going in partnership with Basingstoke Voluntary Action and Rushmoor and Hart Borough Councils.
4.4	Promote consultation events relating to service design and development to the Armed Forces Community	Engagement by the Armed Forces Community	Community and Housing Infrastructure Manager	Work remains on-going.
5 Recognise and Remember				
Support the needs of the Armed Forces Community during Operational deployments and on transition/becoming a veteran including support for injured and disabled personnel.				
5.1	Honour Remembrance Sunday and other key events	Recognition and preservation of moral component.	Mayoral Events Coordinator	Work remains on-going, with underway for the Remembrance Sunday and Armistice Day commemorations.
5.2	In partnership with Basingstoke	Financial benefit and recognition (Employer Recognition Scheme).	Economy and Culture	Work remains on-going.

	Businesses, raise awareness to local businesses to provide discounts and other forms of support for military and ex-military personnel.	https://www.gov.uk/government/publications/defence-employer-recognition-scheme	Manager	
5.3	Support the Services in relation to their Freedom of the Borough.	Recognition and preservation of moral component. Strengthen Service links with RAF Odiham.	Mayoral Events Coordinator	Work remains on-going.
5.4	Propose to disregard War Widows Pension and War Disablement Pension when assessing Housing Benefit and Council Tax Support claims.	Financial benefit and preservation of moral component	Benefits Manager	Work remains on-going.
6 Economy and Skills				
Identify measures to support ex and transitioning Service personnel and Service families to achieve positive employment outcomes.				
6.1	Promote the opportunities available locally for self-employment and business start-up using existing provision and provide support in finding employment	Improve prospects for veterans.	Economy and Culture Officer (Skills and Employability)	Activities and events for job seekers are promoted via the council's main and business social media channels to maximise reach. One 'in person' and one twitter event was held in September.
6.2	Raise awareness of Armed Forces Covenant for employment support services available locally such as job clubs, careers fairs, etc.	Target specific requirements of Armed Forces Covenant	Economy and Culture Manager	The Covenant was highlighted at the spring Employment and Skills Zone partnership meeting.
6.3	Promote the benefits of employing reserve force personnel with local business forums	Improve prospects for veterans.	Economy and Culture Manager	Work remains on-going.